

Expression of Interest – Co-chair for Collaboration Council, Scarborough Ontario Health Team

Company Biography:

Scarborough Ontario Health Team (SOHT) is one of the largest OHTs in the province and based in one of Canada's most vibrant and diverse communities. We are a network of over thirty partner organizations with a rich history of collaboration providing health and community services across the continuum of care. Our OHT's attributed population of almost 900,000 goes beyond the residents of Scarborough to include residents of neighboring communities that have made Scarborough their health care destination of choice.

SOHT partners are working together with hundreds of physicians within Scarborough and our active Client and Family Advisory Committee (CFAC) to co-design innovative, integrated solutions to providing care. SOHT is governed by a 24-member "Collaboration Council" that includes individuals from Scarborough Family Physicians Network (SFPN), CFAC, and partners from across all health sectors. The Collaboration Council is co-chaired by a representative of the lead agency (Scarborough Health Network) and a primary care physician representative of SFPN.

We are strongly committed to reducing health and social inequities to achieve improved population health. SOHT's 2025-2028 Strategic Direction support this objective through a commitment of:

1. Primary Care Transformation

Enhancing access to equitable, team-based care through leadership, co-design, and data-driven planning.

2. Integrating Clinical Services and Supports

Coordinating care for people with complex needs, with a focus on mental health, chronic conditions, and cross-sector collaboration.

3. Evolving the SOHT

Building a mature, resilient organization with refreshed governance, performance measurement, and sustainable operations.

SOHT is guided by the following Vision and Values:

Vision - People will have optimal health and positive experiences through an accessible, equitable and integrated team, system of care, services and supports.

Our Values lead to EPIC CARE: Equity, Person-centered, Innovation, Compassion, Collaboration, Accountability, Respect and Excellence

About the position:

The Co-chairs of the Collaboration Council share a key leadership role in advancing the strategic direction and collaborative governance of the Scarborough Ontario Health Team (SOHT). This voluntary role facilitates building an integrated system in Scarborough by chairing Collaboration Council meetings and enabling collaborative decision-making and priorities, promotes good governance practices, fosters cross-sectoral engagement, and ensures alignment with SOHT's vision, goals and strategic priorities. This is a voluntary position.

Position Details

Position Title: Co-chair, Scarborough OHT Collaboration Council

Reports to: Collaboration Council

Term: Three Years

Time Commitment: 3-4 hours per week, including meetings and preparation

How to apply:

Interested applicants, please write to ScarboroughOHT@shn.ca by completing an Expression of Interest (Eoi) outlining your reasons for why you should be considered for this role no later than **5pm, August 22, 2025**.

Key Responsibilities**Leadership and Governance**

- Chair and facilitate the Collaboration Council meetings, ensuring that dialogue is inclusive, respectful, productive and enabling collaborative, consensus-based decision-making
- Foster a culture of trust, transparency, and shared accountability across Council members that sets the conditions for system change and development.
- Collaborate with the other Co-chair and SOHT Director to set agendas, approve meeting materials and guide strategic discussions.
- Represent the Council in external forums as needed, and support communication with community partners and the public.
- Support the implementation and periodic review of the Council's Terms of Reference and governance structure.
- Contribute as a member of the Governance and Finance Committees


Strategic Engagement

- Champion SOHT's strategic plan and its strategic directions, including primary care, integrated clinical care, and SOHT Governance.
- Ensure timely and transparent reporting of SOHT performance and progress towards strategic goals
- Engagement and communication with all SOHT partners

Operational Support

- Support the onboarding of Collaboration Council members and future Co-chairs
- Contribute to and facilitate SOHT Director recruitment and on-boarding,
- Review of external submissions (e.g. reports to Ontario Health, operating plans, proposals, etc.) as required
- Engage with the SOHT Director on a regular basis (e.g. check-in meetings) to discuss and provide guidance on matters that concern the Collaboration Council
- Be available to the SOHT Director and Chairs of Committees and Working Groups for input and guidance as needed in between meetings

Qualifications

- Demonstrated leadership within the SOHT Governance Structure
 - Strong facilitation and communication skills, including experience facilitating consensus-based decision-making.
 - Familiarity with the roles and responsibilities of SOHT and the Collaboration Council
 - Skilled at navigating complex issues with discretion and fairness.
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- Demonstrated commitment to advancing equity, diversity, inclusion, and anti-racism.
- Familiarity with the health and social services landscape in Scarborough and the needs of the Scarborough community
- Good understanding of governance principles
- Previous experience in a chair/co-chair role is an asset
- Availability to fulfill the time commitment (approximately 3-4 hours per week) and responsibilities of the role.